# WASHINGTON COUNTY HOME SCHOOL ATHLETICS (WCHSA) COACHING CONTRACT

The purpose of this coaches contract is to have Christ centered coaches encouraging the development of Christ- like character on and off the field of play for athletes and those involved around the sport event. We seek to promote a sporting organization that gives glory back to the Lord Jesus Christ. The WCHSA board desires to have a high level of accountability with its coaches in leadership roles. The board of directors is here to help/aid and protect coaches and the organization to walk in God's truth. WCHSA would like you to complete this application and desires that this coaching experience will be one of the best investments of your life. A completed coach's contact along with a personal interview with the WCSHA board is required. All coaches must be approved by the WCSHA board before coaching.

PERSONAL INFORMATION:

Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Sex M\_\_\_\_ F\_\_\_\_

Address\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Home Phone\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ WI Zip\_\_\_\_\_\_\_\_\_\_\_\_\_ Work Phone\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Cell Phone\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Spouse’s Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Children\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Has your driver's license ever been suspended or revoked? Yes No Have you been convicted of a crime involving a minor? Yes No

Have you used or been known by any other names? If yes, what names have you used? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CHURCH EXPERIENCE:

Church you attend\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Leadership experience\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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SPORT EXPERIENCE:

Playing Experience (Sport, Level, Years)

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Coaching Experience (Sport, Level, Years)

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# STATEMENT OF FAITH

(The WCHSA Board requires that all coaches read, believe and sign the statement of faith)

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God. (2 Timothy 3:16-17)
2. We believe that there is only one God, eternally existent in three persons: Father, Son and Holy Spirit. (Matthew 28:19)
3. We believe in the deity of Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory. (Deity-John 1:1) (Atonement-Hebrews 9:15-22) (Virgin Birth-Matthew 1:18, 25) (Bodily Resurrection-1 Corinthians 15:1-8) (Sinless Life-Hebrews 4:15) (Personal Return-Hebrews 9:27-28)
4. We believe that for the salvation of lost and sinful men and women regeneration by the Holy Spirit is absolutely essential. (John 3:16; John 5:24; Titus 3:3-7)
5. We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life. (John 14:15-26; John 16:5-16; Ephesians 1:13,14)
6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation. (Matthew 25:31-46, 1 Thessalonians 4:13-18)
7. We believe in the spiritual unity of believers in our Lord Jesus Christ. (Philippians 2:1-4)
8. We believe salvation is God's gracious gift, obtained through faith in Jesus Christ's death, burial and resurrection, and cannot be earned through our efforts. (Ephesians 2:8-10, Romans 10:9-13)

WCHSA’s ministry presents Jesus Christ as Lord and Savior by evangelism through fellowship. WCHSA centers on our relationship with Christ and others rather than promoting any particular denominational issue. Certain doctrinal issues are a part of the Christian experience for many; however, WCHSA chooses not to focus on these but on the Gospel of Christ.

God desires His children to lead pure lives of holiness. The Bible is clear in teaching on sexual sin including sex outside of marriage and homosexual acts. Neither heterosexual sex outside of marriage nor any homosexual act constitute an alternate lifestyle acceptable to God. While upholding God’s standard of holiness, WCHSA strongly affirms God’s love and redemptive power in the individual who chooses to follow Him. WCHSA’s desire is to encourage individuals to trust in Jesus and turn away from any impure lifestyle.

Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

# COACHES – CODE OF CONDUCT:

# (WSCHA REQUIRES A HIGH LEVEL FOR COACHES IN LEADERSHIP POSITIONS)

# (This item is found in the bylaws)

* 1. We require that each of the coaches have believed on the Lord Jesus Christ as their own personal Savior and that the Christian walk is evident in their life.
  2. The coaches should expect full cooperation and respect from the players.
  3. They should be an example of Christian conduct and good sportsmanship.
  4. They should instill in the players an enjoyment of the game and a love for hard work and discipline.
  5. They should lead players and spectators to respect officials by setting a good example.
  6. They should be an encouragement to all players, whether the athletes are starters or substitutes.
  7. During practice, the coach should allow opportunities for all players to participate to their fullest. During a game, the coach should encourage team-play with the goal of winning.
  8. They should keep parents informed of issues of disobedience, disrespect, or laziness with which they need to deal.
  9. A time of Christian prayer will be conducted at all practices and games. Students will be asked to voluntarily lead prayer.
  10. If a win for our team in inevitable, the coach should not encourage his players to “run up the score.”
  11. It is important for our coaches to set an example for our players. It is not our desire to be “legalistic” but rather to be mindful of all denominational beliefs. With this in mind, consumption of alcohol (except in religious ceremonies), smoking, use of illicit drugs, immoral, malicious, or felonious activity by a coach during the sports season will result in termination of the coach from duty at the discretion of the board of directors.
  12. Although coaches as parents may take team players with them on road travel, no formal organizational travel mechanism is provided for any event.
  13. Procedures documented in the coach’s manual shall be followed by the coach:
      1. Completion of incident reports
      2. Instructions for travel
      3. Holding of release forms
      4. Holding of first aid kit
      5. Instructions for handling injury
      6. Bylaws

# WCHSA’S YOUTH PROTECTION POLICY

Please answer each question by stating Yes or No. You may attach extra pages for explanations.

\_\_\_\_\_\_\_1. As a representative of WCHSA, do you agree to observe all guidelines and policies regarding

working with youth or children?

\_\_\_\_\_\_\_2. Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor traffic

violations)? You will need to answer “yes” if you have entered into a plea agreement, including a deferred sentence or deferred judgment arrangement, in connection with a criminal charge. If you have been convicted of such an offense, please attach a statement or explanation, including nature of offense, date, court where conviction occurred, and any other relevant information.

\_\_\_\_\_\_\_3. Have you ever been reported to a social services agency, law enforcement authority, child abuse

registry, or similar organization regarding abuse or misconduct involving children? If yes, please provide a description of the circumstances, and name and address of the entity receiving the report.

\_\_\_\_\_\_\_4. Have you ever been disciplined or dismissed from employment or a volunteer position by any

employer, including charitable and religious organizations, following an allegation of sexual misconduct, sexual harassment, or other immoral or inappropriate behavior or conduct? If yes, please describe the circumstances and provide the name and address of the employer.

\_\_\_\_\_\_\_5. Have you ever been the subject of a civil lawsuit involving, or an investigation or allegation of,

sexual misconduct, sexual harassment, or other immoral behavior or conduct, involving adults or children? If yes, please describe the circumstances and provide the name and address of the employer, educational institution, church, or other organization where the lawsuit, investigation, or allegation arose or occurred.

\_\_\_\_\_\_\_6. Have you ever been the subject of a complaint or disciplinary proceeding against a professional

license or other license held by you, including but not limited to a license to provide child care or similar services?

\_\_\_\_\_\_\_7. Have you ever been the subject of any disciplinary action, transfer, dismissal, resigned from a job, or

been named as a defendant in a civil or criminal lawsuit, as a result of an accident or mishap involving children? If yes, please describe the circumstances, and provide the name and address of the employer, church, or organization with which you and/or the children were associated at the time of the incident.

\_\_\_\_\_\_\_8. Do you have any investigation, review, or disciplinary action pending by an employer, organization

in which you volunteered, licensing authority, or professional association for sexual misconduct, violence, or misconduct involving children?

Do you agree with WCHSA’s Youth Protection Policy? Yes No

# APPLICANT’S RELEASE

I hereby authorize all employers, organizations, churches, and other entities and persons identified in this form to release any information contained in their files or records concerning me. In consideration of the receipt and evaluation of this application by WCHSA, I hereby release WCHSA and any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application. I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS RELEASE AS MY OWN FREE ACT. I

understand and agree that it is critical to the mission and ministry of WCHSA that all employees and volunteers conform to the highest standards of safety, interpersonal conduct, and sexual morality. I affirm that I will strictly comply with the WCHSA’s Coaching Contract and youth protection policies, including those concerning child safety and protection, sexual abuse and misconduct, and interpersonal relationships. I understand and agree that failure by me to abide by such policies and procedures may result in my immediate dismissal, or disciplinary action, all in the discretion of WCHSA. My responses above are truthful and accurate. I understand and agree that if they are not truthful or accurate, WCHSA may determine that I am no longer qualified to be associated with its programs as an employee, or volunteer, in any capacity.

Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Print your name in full \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Today’s Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_